

IMPORTANT NOTICE – VOLUNTARY RECALL

The purpose of this letter is to inform you that Tingley Rubber Corporation is voluntarily recalling specific production lots of PVC knee boots sold under the Pulsar™, Profile®, and Premier G2® brands.

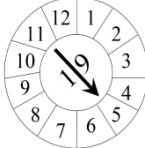
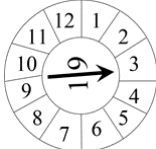
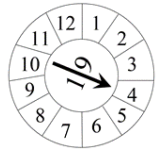
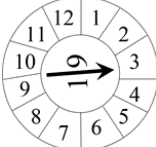
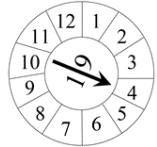
Reason for the Voluntary Recall

The protective safety toecaps on specific production lots of Pulsar, Profile, and Premier G2 brand PVC Knee Boots made by Tingley Rubber Corporation could fail to protect the wearer's feet when subjected to high energy impact. No injuries have been reported, nor have there been any known accidents.

Our records indicate that we shipped you some of these production lot codes. Please see the attached Excel spreadsheet detailing your purchase order number(s) and the corresponding information for shipments of these specific brands and production lots from Tingley.

Immediate Actions Being Requested

This voluntary recall only applies to the specific brands with the specific production date codes outlined below. The production date code is located on the outsole of each boot and appears as a small dial with an arrow within a ring of numbers from 1 through 12. The images below are specific for the products on this voluntary recall.

Brand	Style Number	Date Code Diagrams as Seen on Outsoles For the Specific Brands and Lots	
Pulsar™	43251		
Profile®	51254		
Premier G2®	93255		

If any of your inventories have production date code diagrams matching the above, immediately remove them from inventory and contact your distributor for a credit, disposition, return instructions and/or replacement product. Your distributor has already been notified and is aware of this voluntary recall.

Tingley is an ISO 9001 certified company and we are currently conducting a thorough review of all our quality processes and procedures to ensure this does not happen again. We appreciate your continued business and your assistance in this matter.

Thank you for your help in keeping people safe,

Michael S. Zedalis

Michael S. Zedalis
President and Chief Operating Officer

Richard M. Hower

Richard M. Hower
Quality Assurance Manager