



Failure to Train: A Common Violation

Training requirement violations occur in nearly every standard included in OSHA's top 10 violations list, including fall protection, respiratory protection, lockout/tagout, machine guarding, and electrical safety. The wide range of OSHA standards may make it difficult to find all the references to training. To help, OSHA has detailed some of its training-related requirements in a booklet titled, "Training Requirements in OSHA Standards."

In the booklet, OSHA says training and education are elements of a strong injury and illness prevention program that can help employers find and fix workplace hazards before workers get hurt (which is our goal in Safety Services!). According to OSHA, injury and illness prevention programs are systems that can substantially reduce the number and severity of workplace injuries and illnesses while reducing costs to employers. Thirty-four states have requirements or voluntary guidelines for workplace injury and illness prevention program.

There has been an upward trend in OSHA citations specifically related to inadequate training. We are seeing many organizations looking to reach out to Conney for assistance in training because either their safety department is stretched thin or they simply do not have employees knowledgeable enough on the specific topic to adequately present the training. Depending on the situation, this could involve our help through either JJ Keller or Safety Services (depending on the situation).

OSHA PDF for "Training Requirements in OSHA Standards":

<https://www.osha.gov/Publications/osha2254.pdf>

Here is a great summary chart of the requirements for training in General Industry and Construction (also lists the frequency for which training is needed):

http://www.worksafemt.com/media/Training_Requirements_in_OSHA_Standards.pdf

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